

The State of DISAM

22 February 2012

***Dr. Ronald Reynolds
DISAM Commandant***

DISAM's Mission Statement

The Defense Institute of Security Assistance Management provides professional education, research, and support to advance U.S. foreign policy through Security Assistance and Cooperation.

DISAM Organization

Authorized Personnel

**Faculty: 51 (39 Civ/12 Mil)
Staff: 37 (20 Civ/17
Cont)**

Notes:

- 1. Faculty & Staff are a mix of FMS Admin and O&M-funded billets.**
- 2. 7 Contractors: Near Term Distance Learning Effort.**

**Commandant
Dr Ron
Reynolds**

**Deputy Commandant/Dean
of Academic Affairs
Dr Mark Ahles**

**Director of Academic Support
Mr Don McCormick
Dep: CDR Dwayne Eldridge**

**Director of Management Studies
Mr Tom Dop
Dep: MAJ(P) Jeremy Lewis**

**Director of Online
Learning
Vacant**

**Director of International
Studies
Dr Ernie McCallister
Dep: CDR Ed McFarland**

**Director of Research
Mr Greg Sutton
Dep: Lt Col Tom
Williams**

Significant Accomplishments FYs 10-11

- **HPPG Status, October 2011: 98.3%**
 - **Security Cooperation Workforce Database**
- **Hybrid SAM-C Course**
 - **1 Week Online Prerequisites/1 Week Resident Course**
- **Prep for SCM-O Course Expansion**
 - **SCM-LO Breakout Course for Locally Engaged Staff (LES)**
- **“Other Courseware”**
 - **SC Familiarization Course (Level 1)**
 - **Consolidation of SAM-OC, SCM-OC, SAM-C-OL (Level 2)**
 - **Hybrid SAM-CS**
 - **School/Course Partnerships**
- **Lessons Learned/Best Practices**



DEPSECDEF: 95% Trained SC Workforce (FY 2011 Goal)

Presidential Direction: Ensure our troops have the training they need when they are deployed. Improve and measure the effectiveness of training investments.

OMB High-Priority Performance Goals (HPPGs) - each Department directed to identify up to 12 HPPGs to increase government performance. DEPSECDEF identified 9 OSD 2011 strategic objectives as HPPGs to include 4.2T.

DoD Strategic Objective 4.2T: Prepare the force to meet current and emerging challenges faced by operational commanders and reinvigorate the acquisition workforce and the security cooperation workforce. USD(P&R) USD(ATL) USD(P)

Cumulative percent increase of incumbents that are trained in security cooperation in positions that require security cooperation training - By FY 2011 the DoD will increase the percent of incumbents that have been trained in security cooperation in positions that require security cooperation training to 95% percent.

FY 09: 67% (estimate)/Actual was between 55-60%; FY 10 Goal: 80% (Attained)

***At Last Curriculum Review: 83% FMS Admin Funded/79.9% Overall
Final FY11: 98.3% Overall***



Security Cooperation Workforce Training Status

All Personnel (FMS Admin, O&M, Case, Other) - as of 30 Sept 2011

Organizati on	Total People	% Trained
Army	1951	97.5%
Navy	2453	98.0%
Air Force	2588	98.8%
DoD	678	96.5%
COCOMs	2088	97.0%
Overall Total	9758	98.3%

All Personnel (FMS Admin, O&M, Case, Other) - as of 30 Jan 2012

Organizati on	Total People	% Trained
Army	1904	96.4%
Navy	2523	97.9%
Air Force	2770	97.9%
DoD	691	96.0%
COCOMs	2120	95.8%
Overall Total	10008	97.1%

GCC Security Cooperation Training Status

COCOMs All Funded Personnel - as of 30 Sept 2011

Sub Organization	Total People	% Trained
AFRICOM	141	96.4%
CENTCOM	832	97.6%
EUCOM	337	96.1%
NORTHCOM	114	99.1%
PACOM	301	98.6%
SOUTHCOM	363	94.4%
Overall Total	2088	97.0%

COCOMs All Funded Personnel - as of 30 Jan 2012

Sub Organization	Total People	% Trained
AFRICOM	141	96.4%
CENTCOM	843	96.5%
EUCOM	337	93.8%
NORTHCOM	140	97.7%
PACOM	297	98.3%
SOUTHCOM	362	93.0%
Overall Total	2120	95.8%

“Security Cooperation Community” Effort

- **VADM Landay/Mr Genaille’s vision**
- **SC Taskforce recommendations**
- **Steve Wentworth; Community Manager, DSCA/STR**

- **More (than what we have now):**
 - **Develop career management infrastructure**
 - **Role of IA & other certifications**
 - **Tracking personnel/expertise (SCWD/Personnel Systems)**
 - **Synergy of supporting programs**

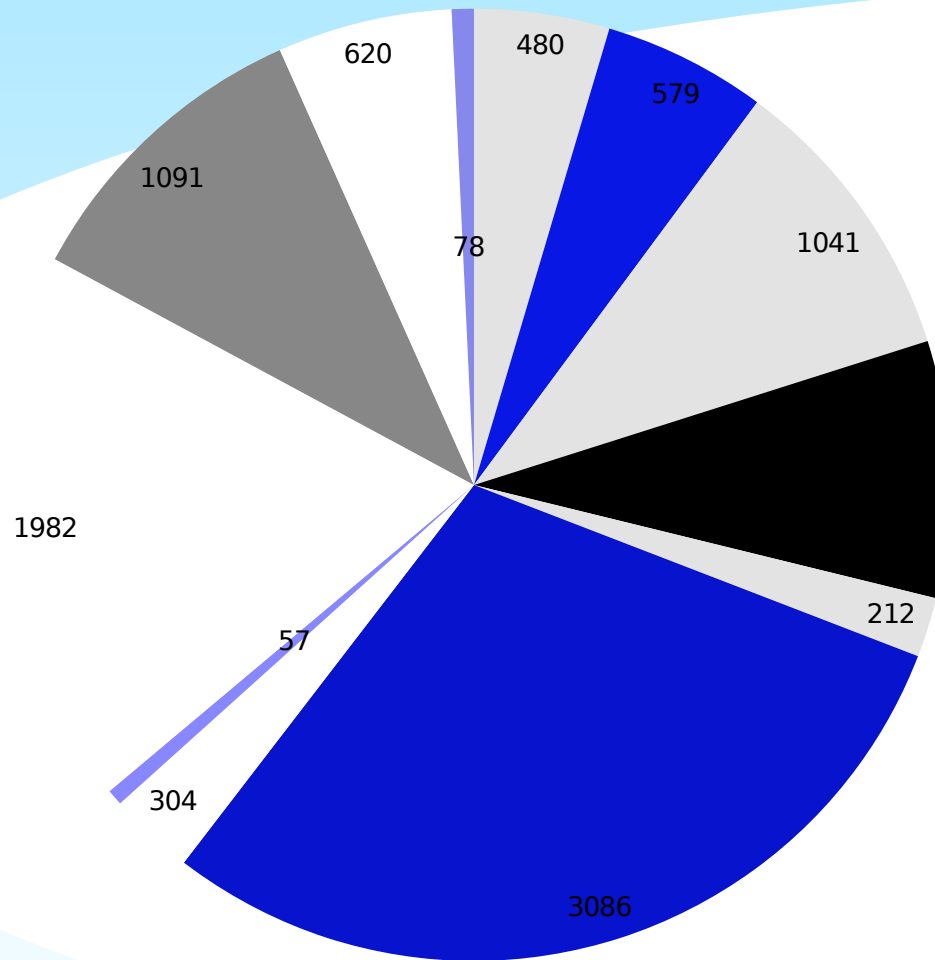
- **Much more than “DISAM Training”**

SC Community Stratification

**Breakout of
9548
Positions in
SCWD**

- **SCO: 1,409**
- **CONUS Policy: 774**
 - **DSCA/OSD & JS/MILDEP HQs**
- **OCONUS Policy (GCC): 394**
- **CONUS Implementers: 6,256**
 - **USASAC, AFSAC, NAV-ICP, DFAS**
- **OCONUS Implementers: 715**
 - **Non-SCOs - CENTCOM ITAM,
USACE, CECOM-SAMD-USASAC,
TAFTs**

SC COMMUNITY DEMOGRAPHICS



Total population in the SC Workforce Database was 10,440 billets. This number includes all billets from O&M, Case & FMS Admin funding sources.



International Affairs Certification Program

- **DSCA Directive 5012; 1 May 2008**
 - **Information available on DISAM Website**
 - **“Professional Development” Tab**
 - **Web-based tool for registration/tracking**
 - **Tiers not to be confused with DISAM Course Levels**
- **3 Tiers:**
 - **Level I : Basic or Entry**
 - **Level II: Intermediate or Journeyman**
 - **Level III: Advanced or Expert/Senior**
- **Requirements:**
 - **Experience (2/4/6 yrs)**
 - **Training**
 - **Education (Desired)**
- **Typical Grades & Broad Core Competencies**

International Affairs Certification -- Participation

All DoD & Services	As of Feb 2010		As of Feb 2011		As of Feb 2012
Registered Users	2673		3293		3929
Level I Certified	592		711		734
Level II Certified	447		401		369
Level III Certified	351		210		258
Totals	754	505	250	3929	
Air Force	489	237	108	1819	
Army	48	36	31	943	
Navy/Marine s/ Coast Guard	162	76	81	893	
DoD	35	20	38	274	

Global Master of Arts II

- **Original MOU w/Tufts signed March 2003**
- **Follow-On MOU signed June 2008 (5 years)**
 - **Working Next Follow-On MOU**
- **Student throughput:**
 - **97 students in classes graduating 2005-2010**
 - **8 holdover students**
 - **6 in class graduating 17 Mar 2012**
 - **7 in class beginning Feb 2012**
- **Push to “cure” continuing students**
 - **Holdover students due to Academic Issues (Thesis) or Foreign Language**



Continuous Learning Points (CLPs) for Other DoD Programs

- **DoD Acquisition Workforce Certification (DAWIA)**
- **Certified Defense Financial Manager (CDFM)**
- **Both require 80 CLPs every two years**
 - **Points variable per applicability of each course; info in DISAM Catalog on line**
 - **Additional credit for:**
 - **Guest speaker/seminar leadership**
 - **DISAM Journal article publication**



Accreditation & College Credit Certification

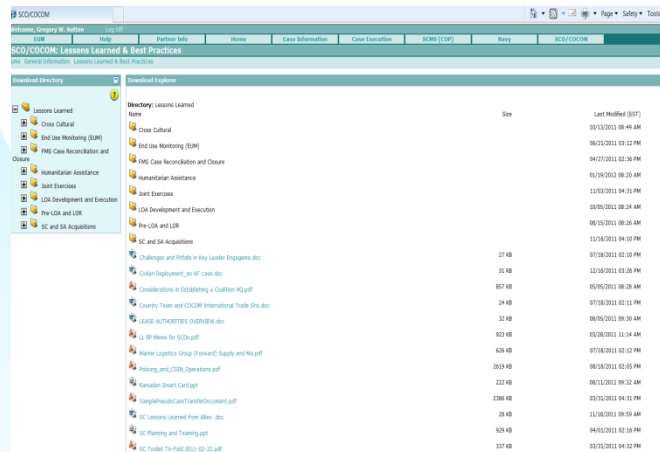
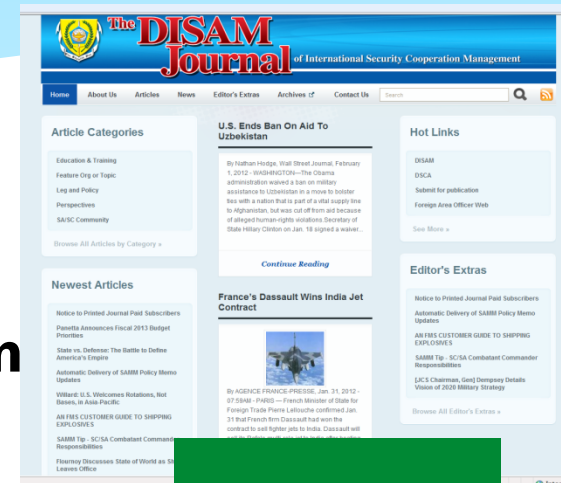
- **Council on Occupational Education (COE)
(Originally in Sep 01)**
 - **Reaffirmed Effective: 17 Sep 07**
 - **Next Reaffirmation Visit: 2013**
 - **Emphasis on Distance Learning**

- **DISAM SCM-O & SAM-C courses certified
by the American Council on Education (Jun 00)**
 - **Each recommended for three upper division undergraduate semester hours in Supply Chain Management or as Degree Elective Credit**
 - **DISAM to revisit ACE credit (in Fall 2012 if possible)**
 - **ACE applicability to other DISAM courses?**



Directorate of Research

- Research
- Consultation
- Information Dissemination
- Publications
- International Affairs Career Program
- Lessons Learned/Best Practices
- HPPG Metrics



Continuing (IT) Support to the Security Cooperation Community

- **Security Assistance Network (SAN)**
 - **SC Workforce Data Base**
 - **Manage SAN contract with IDA**
 - **Security Assistance Automated Resource Management System (SAARMS)**
 - **Web-based SAO Budget Tool**
 - **Security Cooperation Integrated Resource Management System (SCIRMS)**
 - **Web-based Regional Center Budget Tool**
 - **TMS8 Online**
 - **DSAMS-TM**
 - **Integrated Student Management & Travel Order Tool**
 - **On-line ITO completed/fielded Oct 2011 (TMS in Dec 11)**
 - **Default ITO now available!**
 - **DIACAP Certification completed**
- **DoS/DSCA IMET Student Survey Program**
- **BSmart (PBB/PBC) System Management**
 - **Comprehensive Cost and Requirements System (CCaRS)**
- **DISAM Internal LAN/Computer Support**
- **Other DSCA Support (servers located at WPAFB)**
- **Ongoing Information Assurance/Security Workload**

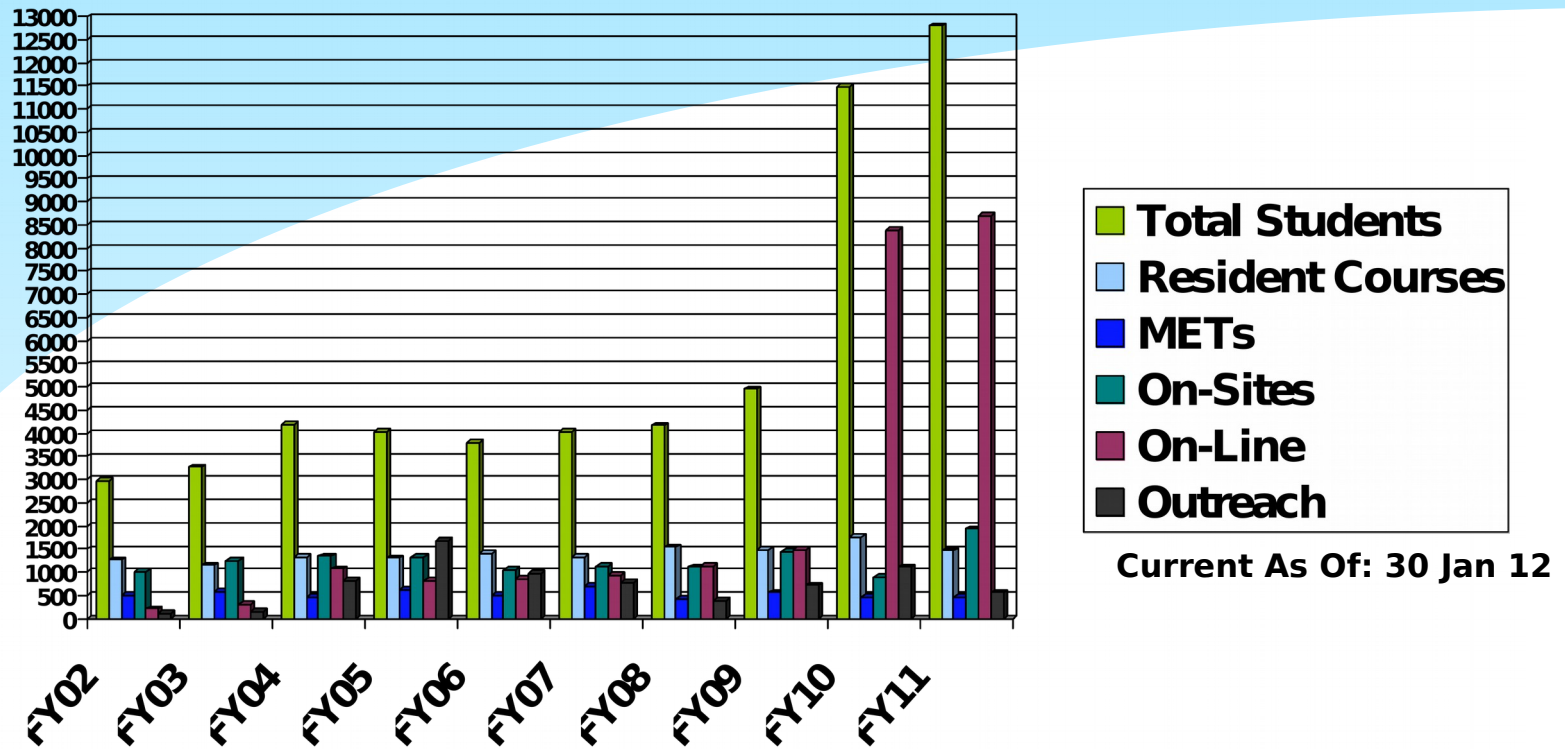


Education and Training Programs

Security Cooperation (SC) Training Levels and Training Availability

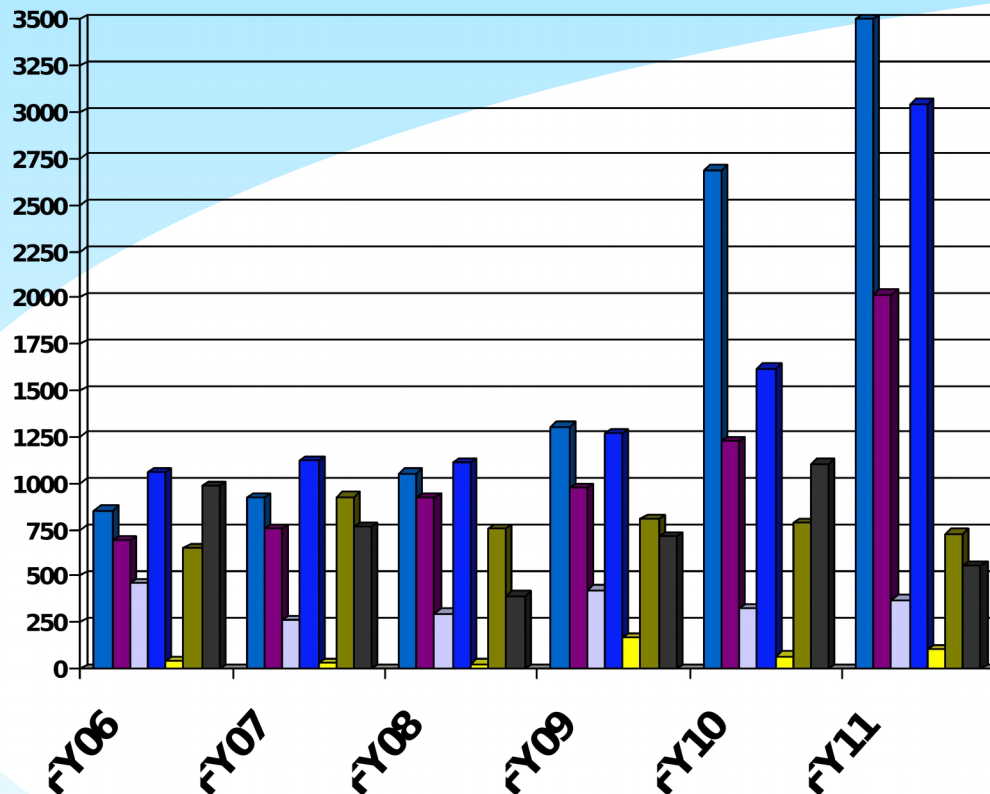
Level	Positions Details	Training Required	Website for Training
0	Positions with no substantive SC/SA involvement.	No Training Required	NA
1	Positions needing only an awareness of basic SC terminology OR Senior commanders and staff indirectly responsible for SC supervision.	1-2 Hour SC Familiarization	https://www.idss.ida.org/l4/login.prg Or Contact DISAM for CD
2	Positions needing only a basic understanding of SC program terminology and processes OR Positions directly responsible for some aspects of SC, but for which extensive knowledge of SC programs is not required	On-line SC Course (10-20 Hours) (plus International Programs Security Requirements Course (IPSRC))	www.disam.dsca.mil (select "Distance Learning")
3	Positions working SC programs directly involving the transfer of military articles, services, and training or supervising that work.	Requires Introductory SC Course (CONUS SA Management, OCONUS SC Management, Executive, Training Officer, NG State Partnership Director, etc.)	Resident Training Information www.disam.dsca.mil (select "Course Catalog")
4	Positions requiring advance understanding of SC/SA processes and policy.	Requires Advanced SC Course (Case Management, Financial Management, Logistics Support, Advanced Training Management, etc.)	Resident Training Information www.disam.dsca.mil (select "Course Catalog")

Student Throughput Trend



Notes: Outreach contacts not included in student count.

Student Throughput by Training Level



Level 1:

- **FY10:**

4796

- **FY11:**

3022

Level 2

Level 3

Level 4 (Adv)

IPSR

Other (MTCR)

Int'l Students

Outreach

Current As Of: 30 Jan 12

- Notes:**
- HPPG impact for FY10/FY11 throughput.
 - All FY10 Level 3 conducted on DISAM campus.
 - FY11 reflects significant on-site Level 3 training.

Resident Courses

CONUS Emphasis

Course	Audience	Duration (Days)	Offerings (FY11/12/13)
CONUS	New SA Personnel Junior-Mid Level	9	21/10/10 (7 Res: FY13)
Financial Mgmt.	FMS Managers	5	2/3/4
Case Mgmt.	FMS Managers	5	2/3/4
Logistics Support	FMS Logistics Managers & Foreign Gov't FMS Personnel (Transportation)	5	2/3/3
Case Reconciliation	FMS Managers	5	4/3/3 (All On-Sites)
Executive	Senior USG & Defense Industry Personnel	5	3/3/3

Resident Courses OCONUS Emphasis

Course	Audience	Duration (Days)	Offering (FY11/12/13)
Overseas	Overseas SC Mgrs	19	9/9/9
LES Orientation	Locally Employed Staff	10	0/2/2
Advanced Training	DISAM Graduates	5	1/1/1
State Partner Pgr	NGB Personnel	5	3/3/3
Training Officer/ Training Manager	CONUS IMSOs & Training Administrators	5	5/5/4
Authorities, Roles & Responsibilities	Action/Country Desk Officers (COCOMs & Other Select Orgs, ie NCR)	5	0/2(T)/6 (On-Sites)



Resident Courses International Emphasis

Course	Audience	Duration (Days)	Offerings (FY11/12/ 13)
Int'l Purchaser (Orientation)	Foreign Government FMS Personnel	8	5/5/5
Int'l Purchaser (Logistics)	Foreign Government FMS Personnel	4	5/5/5
Int'l Purchaser (Financial)	Foreign Government FMS Personnel	4	5/5/5
Note: Specialty Tracks are rolled into a 12-day course; MASL determined by the track desired.			
Int'l Purchaser			

Resident Courses

Universal USG Emphasis

Course	Audience	Duration (Days)	Offerings (FY11/12/ 13)
Int'l Pgm Security (IPS) (O&M Pgm)	Anyone involved in Int'l Programs (Blocks in O & C Courses)	3	On-sites (8- 10/year) <i>Avanco</i>
Missile Tech Control Regime, Online Offering (MTCR) (O&M Pgm)	Anyone involved in Missile Technology & Int'l Programs (On-Site each year in addition to on-line offerings)	10	1/1 (4 Online in FY11/4 in FY12)

Executive Tutorials

FY11

- **MG Ferriter; Cmdr, NTM-I**
- **MG Fuller; CSTC-A/NTM-A**
- **Brig Gen McMurry; ISAM**
- **RDML Rixey; Navy IPO**
- **Maj Gen Lengyel;
SDO/DATT, Egypt**
- **Brig Gen Daniel;
SDO/DATT, Turkey**
- **Maj Gen Commons;
USMTM**
- **BG Petrenko; OPM-SANG**
- **Brig Gen (Sel) Stillwell;
SDO/DATT, China**
- **MG Fuller; CSTC-A/NTM-A**
- **Maj Gen Keltz; PACOM/J5**
- **Commodore Couterier,
CF; CENTCOM/Dep J5**

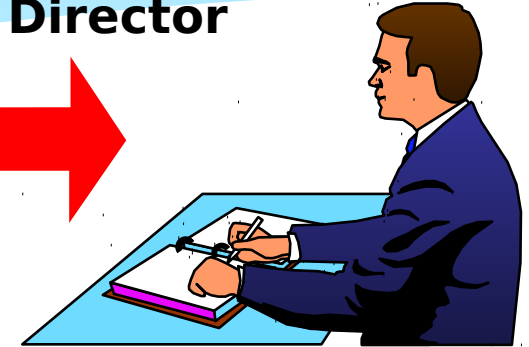
FY12

- **MG Turner; USASAC
CG**
- **Mr Ram; DoS/RSAT**
- **RDML Rosholt;
SDO/DATT, UAE**
- **Brig Gen Groover;
CENTCOM/Dep J5**
- **Brig Gen Dillon;
SAF/IA**
- **RDML Kilrain;
SDO/DATT, Mexico**
- **Brig Gen Silveria;
OSC-I**
- **Maj Gen Mannon; CoS,
AFRICOM**
- **Pending**

Curriculum Management

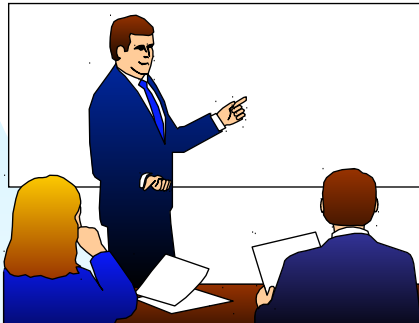
**Stress is on
Continuous
Feedback from
Constituencies**

Course Director



- Security Cooperation
- SCO Operations
- International Regions (6)
- MILDEPS (3)
- Financial Management
- Training Management
- International Pgm & Security Tech Transfer
- Acquisition
- Logistics
- Process

Faculty



Functional Area (9+) Coordinators



**Individual research
CONUS & overseas visits
Interviews
Student feedback**

Growing Line/Breadth of Nonresident Programs

- **Mobile Education Teams (METs)**
- **On-Sites (formal courses on the road)**
 - **Paid for by DISAM (primarily)/host**
 - **Additional opportunities; by location?!?**
 - **Weigh with on-line options**
 - **On-Site SCM-OC/IPSR (OC-Xx w/IPSR on Academic Calendar - 6 Opportunities in FYs 12/13)**
- **Outreach Programs**
 - **Paid for by host or DISAM -- tailored**
 - **Growing opportunities with other Schools & Organizations**
 - **Greater opportunity to leverage on-line courses**
 - **Synergy between players**

METs: Meeting Regional Priorities

FY 1999-2001: Avg 7 Countries/13 Classes

FY 2002-2009: Avg 14-16 Countries/18-22 Classes

FY 2010: 12 Countries/20 Classes: Greece

*Afghanistan Australia
Taiwan Indonesia
Lebanon Jordan *Iraq (2)
Israel Kazakhstan
Oman Philippines

• Denotes training of Host Country & US Personnel.

FY 2011: 13 Countries/18 Classes

*Saudi Arabia *Afghanistan
*Iraq Israel Uzbekistan
*Iraq India
Malaysia Australia
Greece Colombia Indonesia
Netherlands/Denmark

FY 2012: Pending

*Afghanistan Israel
(NYC) *Iraq
*Afghanistan Mexico
Netherlands Australia

“Perhaps”: NAMSA, Taiwan, UAE

Current As Of: 30 Jan 12

FY12 On-Sites

(Not necessarily a Complete List & Subject to change)

■ Security Cooperation

- JTF-HOA; Norfolk (Nov)
- USMC/IPO; Dumfries, VA (Jan)
- JTF-HOA; Djibouti

■ SAM-AO (2 Test Offerings)

- AFRICOM (Feb-Mar)
- USMC (Apr)

■ SAM-C (2 Sched Offerings)

- SOCOM (Jan)
- SPAWAR (Feb)
- AAC/Eglin (Jul)

■ SAM-CR (3 Sched Offerings)

- Navy: NAVSUP WSS; Philadelphia, PA (Mar)

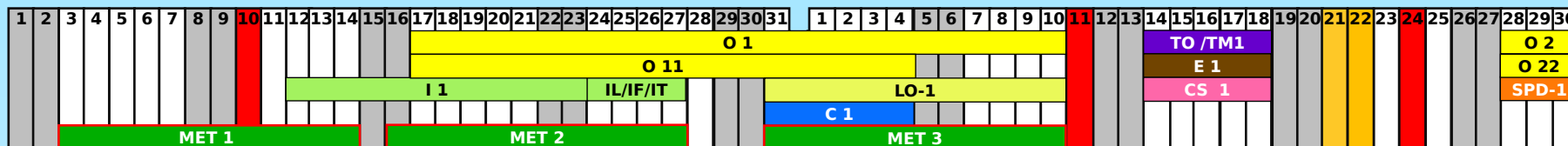
■ International Program Security (CY12)

- MDA; Huntsville (Jan)
- NAVAIR; Jacksonville, FL (Jan)
- NAVAIR; Pax River, MD (Feb)
- MCW/J7; Suffolk, VA (Feb)
- DTRA; Lorton, VA (Mar)
- USASMDC; Huntsville, AL (Apr)
- AFMC; Edwards AFB, CA (Apr)
- NAVAIR; China Lake, CA (May)
- NAVAIR; Pax River, MD (May)
- DSS; Linthicum, MD (May)
- SOCOM; Tampa, FL (Jun)
- Lockheed-Martin; Liverpool, NY (Jun)

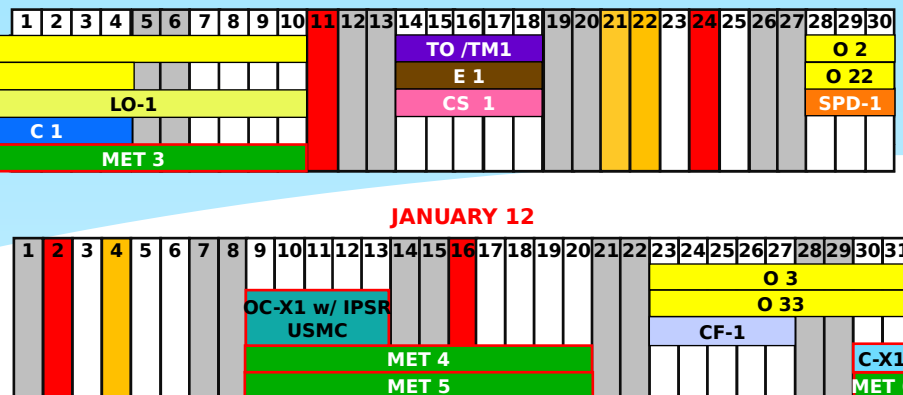


DISAM FY12 Schedule 3 February 2012

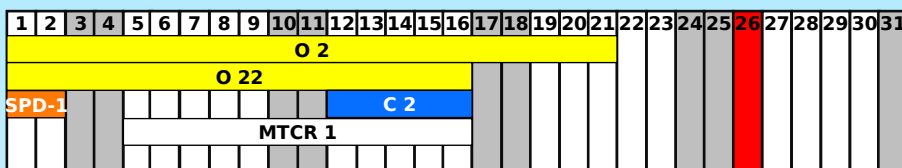
OCTOBER 11



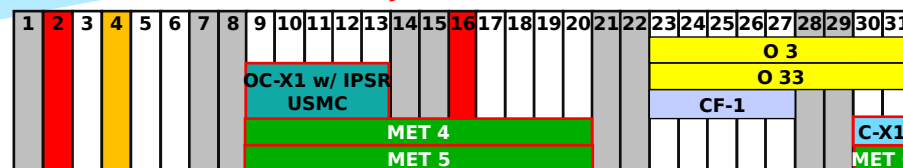
NOVEMBER 11



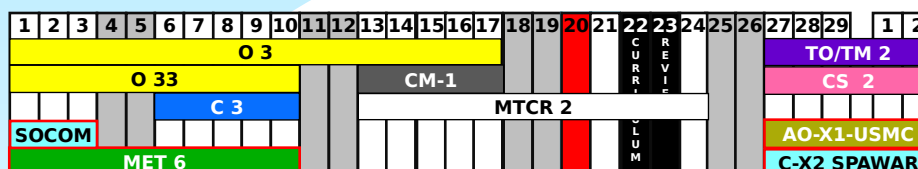
DECEMBER 11



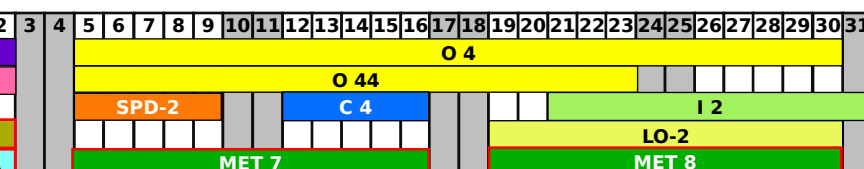
JANUARY 12



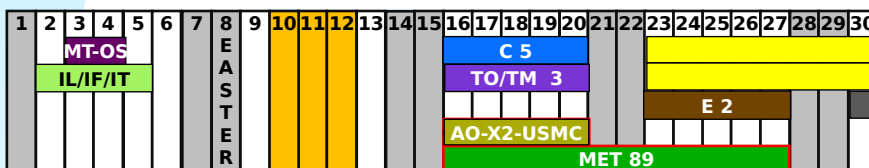
FEBRUARY 12



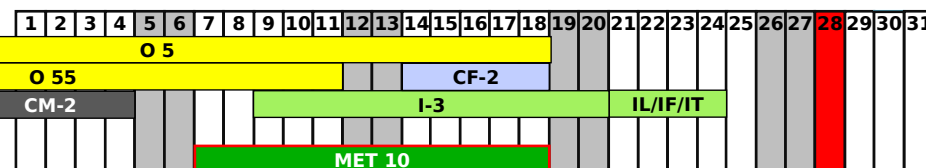
MARCH 12



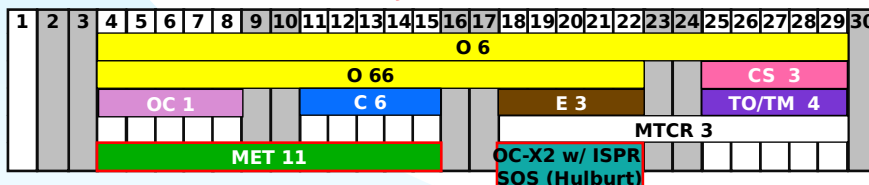
APRIL 12



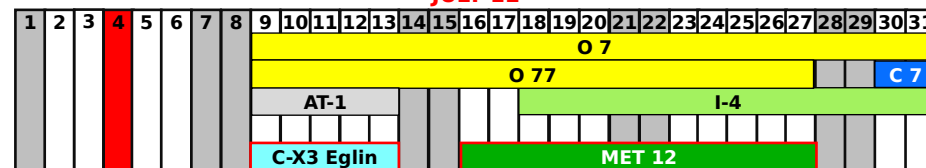
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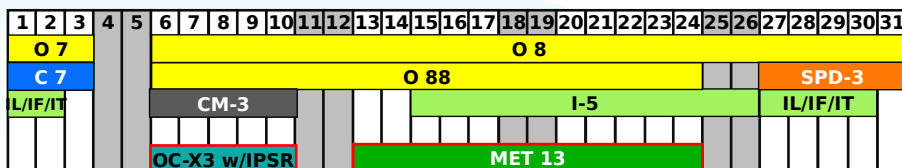
JUNE 12



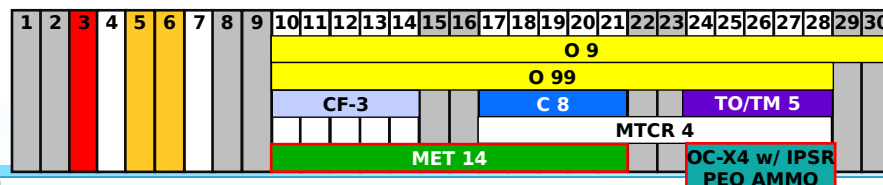
JULY 12



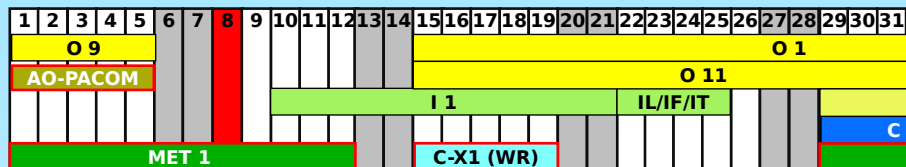
AUGUST 12



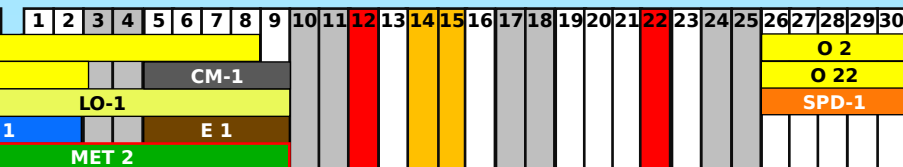
SEPTEMBER 12



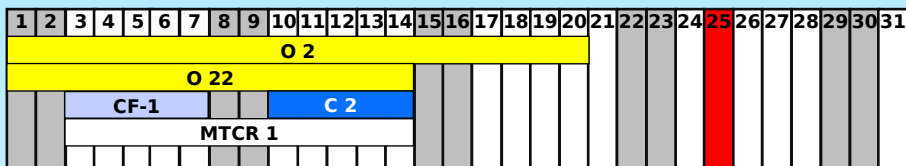
OCTOBER 12



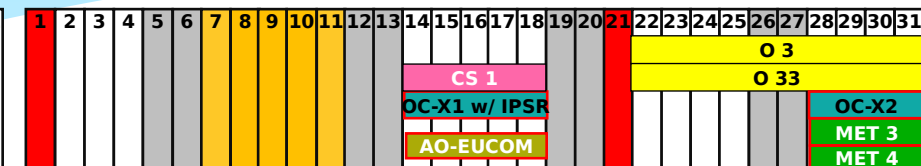
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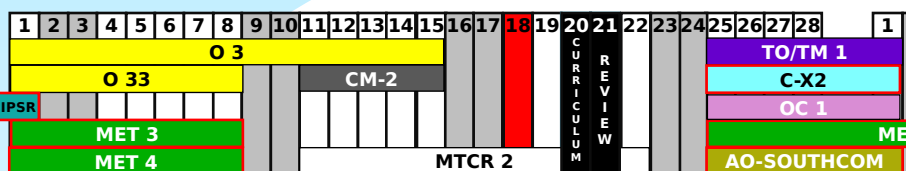
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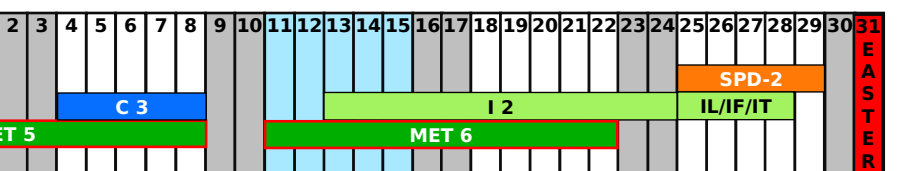
JANUARY 13



FEBRUARY 13

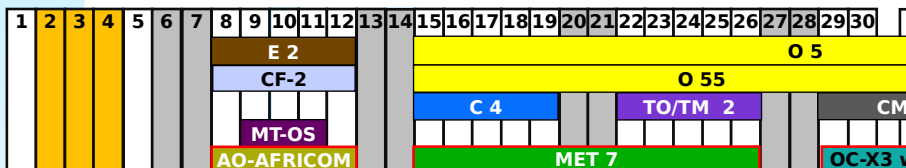


MARCH 13

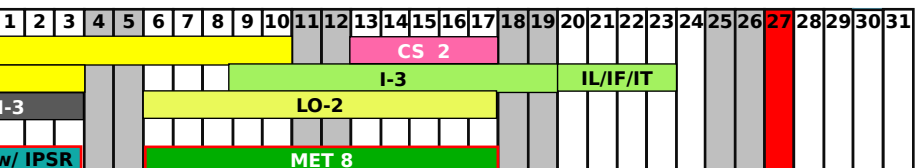


COE Visit

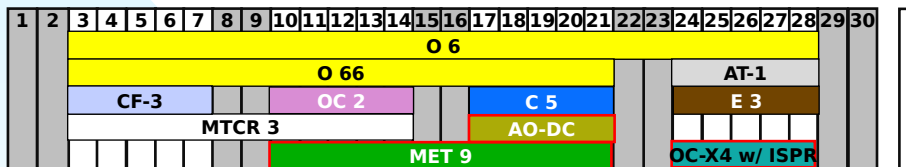
APRIL 13



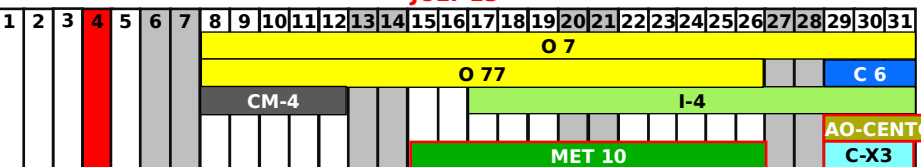
MAY 13



JUNE 13



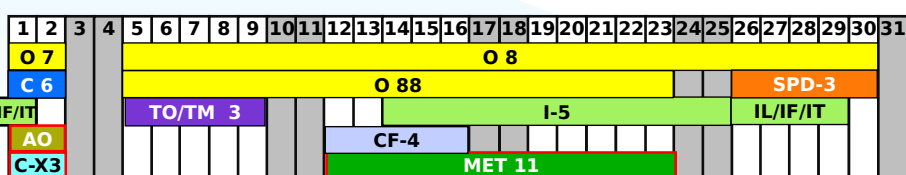
JULY 13



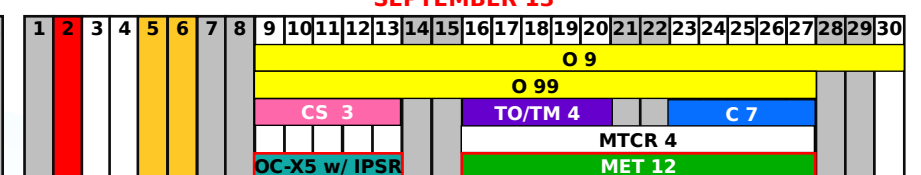
AO-CENTCOM

C-X3

AUGUST 13



SEPTEMBER 13



OC-X5 w/ IPSR

Partnerships

- **Global Center for Security Cooperation**
- **DAU (Kettering, Ft Belvoir, Huntsville, San Diego Campuses)**
- **National Guard Bureau**
- **Marine Corp Security Cooperation Group**
- **Joint Military Attaché School**
- **USAF Special Ops School**
- **Air Education & Training Command/A4**
- **Army G3/5**
- **US Army War College**
- **US Army Command & General Staff College**

On-Line Learning Programs

Ongoing/Continuous Operations

- **SCM-OC**
 - In FY11, consolidated SAM-OC, SCM-OC, and SAM-C-OL
 - SCM-OC now is Level 2 DISAM training for all audiences as well as pre-requisite online for SAM-C
- **Stress IPSR-OL vice on-site IPSR due to contract cuts - fewer on-site offerings**
- **Long-term relationship with Tier1**

Recent/Upcoming Projects

- **SC Familiarization Course Update**
- **IPSR-OL next in line for upgrade/update**
- **On-line blocks of instruction to SCM-O**
- **SCM-OC upgrade initiated prior to next Curriculum Review**

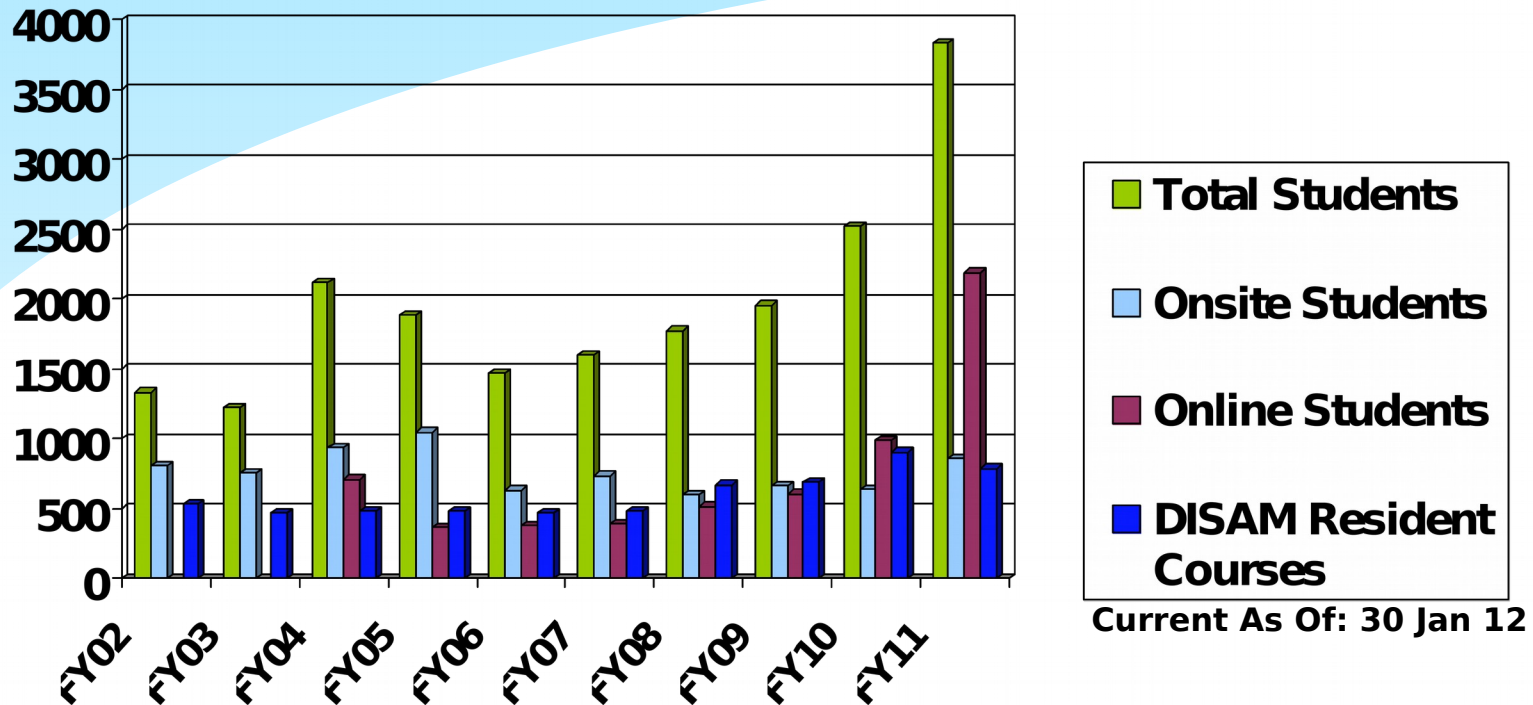


International Programs Security Training Certificate

- **Importance due to tech transfer concerns**
 - **Satisfies DEPSECDEF-directed training for all personnel working international programs**
 - **DoDD 5230.20, "Visits and Assignments of Foreign Nationals" 22 June 2005; para 4.12. -- Persons working in international arena must complete one of the IPSR courses**
- **FY2000: IPSR inserted into SAM-C/SCM-O curriculum; students receive IPSR certificate**
- **CY2002: DISAM assumed contract oversight for IPSR On-Site contract**
 - **Two offerings: 5-day Class & 2-day (Executive) Class**
 - **Single offering: 3-Day Class effective in FY06**
- **FY2003: DISAM IPSR-OL made available**
 - **Supplemented On-Sites due to heavy demand**
- **FY2012: All DISAM Level 3 courses will meet IPSR certificate requirements with appropriate instruction for personnel attending those courses**



Comprehensive IPSR Throughput (2002-Present)



Notes: (1) DISAM Resident Courses: FY00 - 552 & FY01 - 477.

(2) FY11: SAM-C (1-week version) receives IPSR Credit via Online prereq - counted in online completions, not resident.

(3) FY12: All Level 3 DISAM courses receive resident IPSR certificate (Exception: SAM-C receives online via prereq).

(4) DAU also teaches IPSR within PMT 203.

***Class Fill &
Student Critique
Metrics
(Commandant's Top
Three)
and Related Issues***

DISAM Class Attendance

- **Metric measures: Student numbers/DISAM class fill rates**
 - **Evaluate effective use of DISAM resources (manpower, facilities, funds)**
- **Objective increased in FY06 to 30 students/class (85%) from previous 28 students/class (80%)**
- **Exceeded 100%: FY08 (102%); FY09 (105.7%); FY10 (108%)**
- **FY11 Objective: Avg 38 students/class (109% fill rate)**
- **FY11 Achieved: Avg. 38.9 students/class (111.1% fill rate)**
 - **Largely due (skewed) to SCM-O fill rates**
 - **Avg Attendance for Resident SAM-C: 30.6/class**
 - **12 classes scheduled: 10 conducted/2 cancelled**
 - **Does not include SAM-C on-site numbers**



- **Ultimate Goal: 28-30 students per class**

Student End-of-Course Survey Metrics

- **Commandant's Top Three Questions:**
 - **How relevant is the curriculum to the duties you perform?**
 - **Did the course meet the objectives as advertised in the DISAM Catalog?**
 - **How was the overall quality of the course instruction?**
- **Each rated on a scale of 1 to 5 (least to greatest)/Goal of 4.2 or better for each**
 - **Prior to FY06: Goal of 4.0 or better**
- **Metric questions in addition to individual questions addressing each block of instruction (Objectives & Quality)**

Student End of Course: Student Survey Metrics (per SCBF)

- **FY09 Goal: 4.2 in each of three categories.**
- **FY09 Averages:**
 - **Meeting Course Objectives: 4.444**
 - **Job Relevancy: 4.479**
 - **Quality of Instruction: 4.49**
- **FY10 Goal: 4.2 in each of three categories.**
- **FY10 Averages:**
 - **Meeting Course Objectives: 4.585**
 - **Job Relevancy: 4.6**
 - **Quality of Instruction: 4.592**
- **FY11 Goal: 4.2 in each of three categories.**
- **FY11 Averages:**
 - **Meeting Course Objectives: 4.48**
 - **Job Relevancy: 4.48**
 - **Quality of Instruction: 4.51**

Top 3 - Most Recent Classes

Each rated on a scale of 1 to 5 (least to greatest);

FY10/FY11 Goal: 4.2 or better for each

- **SAM-C-1-12**
 - Meeting Course Objectives: 4.611
 - Relevance: 4.48
 - Quality: 4.684
- **SAM-CF-1-12**
 - Meeting Course Objectives: 4.757
 - Relevance: 4.405
 - Quality: 4.784
- **SAM-CM-2-11**
 - Meeting Course Objectives: 4.444
 - Relevance: 4.578
 - Quality: 4.543
- **SAM-CS-1-12**
 - Meeting Course Objectives: 4.676
 - Relevance: 4.703
 - Quality: 4.649
- **SAM-E-1-12**
 - Meeting Course Objectives: 4.632
 - Relevance: 4.579
 - Quality: 4.571
- **SAM-TO-1-12**
 - Meet Course Objectives: 4.344
 - Relevance: 4.5
 - Quality: 4.438
- **SCM-O-2-12**
 - Meeting Course Objectives: 4.533
 - Relevance: 4.455
 - Quality: 4.622
 - 68% had no SA/SC experience
- **SCM-LO-1-12**
 - Meeting Course Objectives: 4.609
 - Relevance: 4.409
 - Quality: 4.565
- **SAM-I-1-12**
 - Meet Course Objectives: 4.5
 - Relevance: 4.375
 - Quality: 4.708
- **SPD-1-12**
 - Meet Course Objectives: 4.455
 - Relevance: 4.364
 - Quality: 4.182

Initiatives for FY's 12-13

- **SCRTF Recommendations**
- **“Security Cooperation Community”**
- **Center for SC Best Practices/Lessons Learned**
- **Continued SCM-O transition thru FY12**
- **SCM-AO Course stand-up**
- **Broader “Title 10” Course Implications**
- **Academic Partnerships & Curriculum**
- **Facility Addition/Renovation - Academic Calendar**
- **Council on Occupational Education Accreditation Reaffirmation Visit (Date Pending in CY13)**
- **Enhancing Internal DISAM communication and operations**



Questions